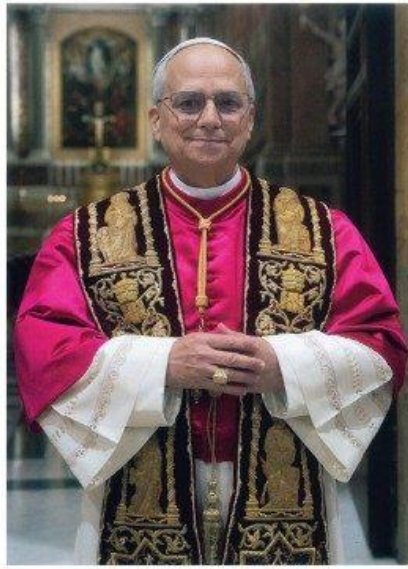
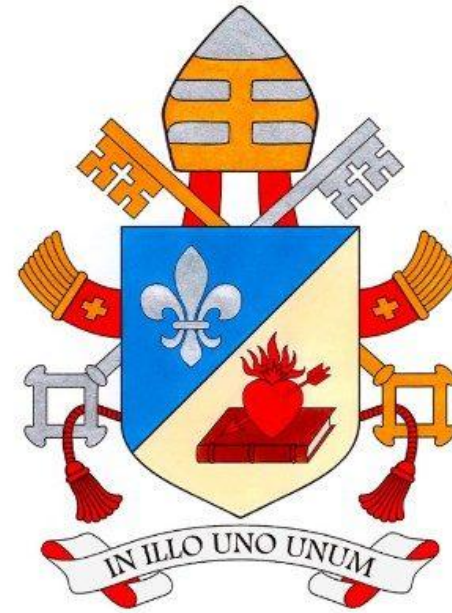


Diocesan Membership Directors





Leo XIV
8 maggio 2025



Pope Leo XIV has also chosen a motto that reflects this Augustinian tradition: **“In the One, we are one.”** The phrase is taken from Saint Augustine’s Exposition on Psalm 127, where he explains that “although we Christians are many, in the one Christ we are one.”



State		
State Membership Director	Martin	Brown
New Council Development	Richard	Shelt
Council Retention/Sustainability	Richard	Shelt
Round Table	Daniel	Remeika
State "E" Membership	Doug	Kokot
Eastern Rite Outreach	Ben	Jijika
Hispanic Outreach	Armando	Figueroa
Affiliate Member Director	Hans	Hansen
Detroit		
Membership - East	Wally	Papciak
Membership - West	Alex	Dominque
Membership - North	Gary	Mallia
Membership - South	Giuseppi (Joe)	Lalli
Gaylord		
Membership/Program - East	Rick	Wagner
Membership/Program - West	Joseph	Zayaz
Grand Rapids		
Membership Director - North	Robert S.	Wassick
Membership Director - South	Lawrence D.	Adams
Kalamazoo		
Membership	Joseph	Harnish
Lansing		
Membership Director - North	Dan	Cross
Membership Director - South	Paul S.	Funk
Marquette		
Membership	David	Guenther
Saginaw		
Membership	Brad	Covaleski



DMD Quota

Fraternal Year 2025-2026			Fraternal Year 2026-2027					
	MEMBERSHIP 7/1	STATE QUOTA		MEMBERSHIP 7/1	STATE QUOTA			
Detroit E1	5624	266	Detroit E1	5624	267	1	Wally Papciak	Tom Kendziorski
Detroit E2	4535	217	Detroit E2	4535	244	27	Alex Dominique	
Detroit East -Total	10159	483	Detroit East -Total	10159	511	28		
Detroit W1	7627	262	Detroit W1	7627	314	52	Gary Mallia	Ray Bilyk
Detroit W2	3943	208	Detroit W2	3943	224	16	Joe Lalli	
Detroit West -Total	11570	470	Detroit West -Total	11570	538	68		
Detroit Total	21729	953	Detroit Total	21729	1049	96		
Gaylord - East	2497	136	Gaylord - East	2497	111	-25	Rick Wagner	Mike Szukhent
Gaylord - West	1544	90	Gaylord - West	1544	112	22	Joseph Zayaz	
Gaylord Total	4041	226	Gaylord Total	4041	223	-3		
Grand Rapids - North	2860	169	Grand Rapids - North	2860	165	-4	Bob Wassick	John Veneklase
Grand Rapids - South	3600	190	Grand Rapids - South	3600	199	9	Larry Adams	
Grand Rapids Total	6460	359	Grand Rapids Total	6460	364	5		
Kalamazoo Total	3170	167	Kalamazoo Total	3170	164	-3	Joseph Harnish	Nick Zafer
Lansing - South	6615	290	Lansing - South	6615	250	-40	Paul Funk	John Yanok
Lansing - North	4371	213	Lansing - North	4371	278	65	Dan Cross	
Lansing Total	10986	503	Lansing Total	10986	528	25		
Marquette Total	2297	157	Marquette Total	2297	141	-16	Dave Guenther	Pat Frye
Saginaw Total	5973	269	Saginaw Total	5973	245	-24	Brad Covaleski	Ray Gehlmann
Michigan	62898	2634	Michigan	54656	2714	80		

DMD	Zero Growth Councils
Alex Dominque	4
Brad Covaleski	8
Dan Cross	6
Dave Guenther	13
DMD-Unassigned	4
Gary Mallia	8
Joe Lalli	3
Joseph Harnish	4
Joseph Zayaz	1
Larry Adams	4
Paul Funk	4
Rick Wagner	4
Wally Papciak	4
Bob Wassick	3



DMD Responsibilities

- See and Sign handout
- DMD monthly call with Marty



DMD Weekly race

- Leading DMD each 6 months will get?
 - Below are how points can be earned.
 - Each week leading DMD gets 3 points, second place gets 2 points, and third place gets 1 point.
 - 1 point for each Council meeting attended excluding your home Council.



How are we going to reach our goal?

Communication

- **Check Council Recruitment Tracker each week.**
 - 1 If Council has not entered any events.
 - Need to reach out and help them enter planned events.
 - If no events planned need to help them plan.
 - Start with zero growth Councils from last year.



How are we going to reach our goal?

2. Check for Council that have events scheduled in the next 2 weeks. Contact them to make sure they have everything they need, and offer help as needed.

3. Check for Council that held events the prior week. Contact them to see how the event went. Make sure the results are in the Council Recruitment Tracker.

- If no members were recruited see what the next plan is.



How are we going to reach our goal?

- **Check Exemplification Tracker each week.**
 - If Council has not entered any Exemplifications.
 - Need to reach out and help them enter planned Exemplifications.
 - If no Exemplification planned need to help them plan.
 - Check for Council that have Exemplifications scheduled in the next 2 weeks. Contact them to make sure they have everything they need, and offer help as needed.
 - Check for Council that held Exemplifications the prior week. Contact them to see how the Exemplification went. Make sure the results are in the Exemplification Tracker.



Affiliate Membership Plans

Summer Leadership Meeting
July 3, 2026



7/20/2026



Affiliate Membership Group

Michigan State Council Membership 2026 - 2027

Charles E. McCuen, III
State Deputy

Martin Brown
State Membership Director

State Membership Directors

Richard Shelt
New Council Development
Retention/Sustainability

Daniel Remeika
Round Table
Monthly Talking Points

Douglas Kokot
State "E" Membership

Hans Hansen
Affiliate Member Director

Richard Fisher
George Groll
Paul McClelland
Affiliate Assistant Director(s)

Ben Jijika
Eastern Rite Outreach

Julio Salinas
Armando Figuero
Hispanic Outreach

Diocesan Membership

Archdiocese of Detroit NE

Wally Papciak
Membership Director - East

Alex Dominique
Membership Director - West

Archdiocese of Detroit SW

Gary Mallia
Membership Director - North

Joe Lalli
Membership Director - South

Gaylord Diocese

Richard Wagner
Membership/Program - East

Joe Zayaz
Membership/Program - West

Grand Rapids Diocese

Robert Wassick
Membership Director North

Larry Adams
Membership Director - South

Kalamazoo Diocese

Joe Harnish
Membership Director

Lansing Diocese

Dan Cross
Membership Director North

Paul Funk
Membership Director - South

Marquette Diocese

David Guenther
Membership Director

Saginaw Diocese

Brad Covalesski
Membership Director

Hans Hansen
Affiliate Member Director

Richard Fisher
George Groll
Paul McClelland
Affiliate Assistant Director(s)

AFFILIATE@MIKOF.C.ORG



How many Affiliate Members in Michigan?

Michigan

#Unassigned

#97021 (Michigan)

Awards Progress								
		Month to Date			Year to Date			
	Quota	Gain	Loss	Net	Gain	Loss	Net	%
MBR	15	0	0	0	0	0	0	
INS	0	0	0	0	0	0	0	

Council Membership	
Total Membership 6/5/2026	YTD Change in Membership
8628	624

- Just over 8600 Affiliate Members in Michigan
 - Up over 600 members in this Fraternal Year
 - 12% of our State's membership are in the Affiliate Program



How did he become an Affiliate Member?

Did not pay dues because:	Possible Explanation	Impact on Approach
Council lost touch with him	May have moved	NCA Reregistry Correction
Health Issues	Affecting ability to pay or relocation to a Nursing Home	May have cleared the health issue
Growing Young Family	No time or extra money	Older now, or placement in Family oriented Council
Member lost interest in Council or did not feel he fit in	Understand his interests – Grow Faith, Faith in Action, Social	Placement in Council with similar activities
Financial Hardship Situation	Council unaware/Not willing to help	Make Former Council aware?
No one left to pay dues to	Council was closed and Membership was transferred	Attempt placement in another Council



What do we know about the Affiliate Members?

Member Type	Affiliate Members		Average Age	Ave Yrs. Member	Yrs. Affiliate
	Count	Percent	Years	Years	Years
Total	8,504	100.0%	57.8	20.42	3.25
- Associate	7,356	86.5%	58.2	19.88	3.28
- Insured	1,091	12.8%	54.5	22.83	3.13
- Inactive	57	0.7%	71.0	43.91	1.62

Affiliate Age	Count	Percent	Ave Yrs. Member
Total	8,504	100.0%	20.42
- 30 or Less (20 is min)	384	4.5%	8.29
- 31 to 50	2,246	26.4%	14.24
- 51 to 65	3,212	37.8%	20.45
- 66 to 80	2,040	24.0%	25.51
- 81 or Higher (108 is max)	622	7.3%	31.36

Memo:

- 51 to 55	839	9.9%	17.43
- 51 to 60	1,944	22.9%	18.82

Findings:

- **Average age of 58 and have been Affiliate Members a little over 3 years**
- **Average years as a Member exceed 20 years**
- **Member Types:**
 - Associate members comprise 86% of the AM members
 - Insured members are significant, but beg the question whether they have Agency contacts
 - Inactive members are relatively few and likely included by accident



Our plans going forward

Goal: Return Affiliate Members to active participation in a local Council

- Contact our Affiliate Members via e-mail and Phone/Text
 - Understand why they came to be an Affiliate Member
 - Offer to facilitate a return to their former Council or another Council
 - Match their interests against a profile for each Council
 - Discuss with an identified Council Contact



Process to be followed

- Update available address information on each Affiliate Member
- Develop a Council Profile
 - Include available information from reporting
 - Collect Council contact info and Council FIA programming through a survey conducted by the DD's
- Outbound calling by the Affiliate Membership Group



How you can assist

- Familiarize yourselves with the Affiliate Membership process and appropriately guide the DD's
 - Affiliate List Submission Process – Fraternal Excellence Guide, page 33
 - Modified for the Michigan Jurisdiction to submit to Affiliate@mikofc.org prior to submitting to Supreme
- Assist the DD's in responding to the Council information surveys
- Message Affiliate@mikofc.org with any questions or concerns or call Hans Hansen at 734-765-6767



Any Questions?

